

LETTER OF ENDORSEMENT  
FOR CAMILLA PITMAN FOR 2024 IIMC VICE PRESIDENT

February 4, 2024

Hello, Clerk Family:

I am honored to submit this letter of endorsement for Camilla Pitman as 2024 IIMC Vice President. I have known Camilla since 2012. If you have been fortunate to meet Camilla or participate in educational training and conferences with her, then you know she has a heart of gold, compassion for others, a listening ear for her fellow clerks, and is committed 100% percent to any challenge and opportunity that comes her way. Camilla is truly a servant leader who is making a difference in IIMC and the lives of our IIMC members. If you are involved with IIMC, you already know this by seeing her at one of the many meetings she participates in as an attendee, as a presenter, or as an Athenian Dialogue facilitator.

In 2007, Camilla was named City Clerk after the passing of her predecessor. Camilla had no one to turn to as a mentor to show her the ropes in her new profession. However, due to her experience as a Legal Secretary, Camilla knew what she needed to do – become engaged in a professional organization and obtain her certification. Camilla became an IIMC member, requested an IIMC mentor, and enrolled in her state institute. In 2011, Camilla received her CMC designation and began participating on IIMC Committees. In 2013, Camilla participated in her first Athenian Dialogue at the IIMC Annual Conference in Atlantic City and received her MMC designation. I participated in the same dialogue and because of that opportunity, we began a friendship that continues to this day. I assisted in mentoring Camilla as she proceeded through each of these professional journeys, and I witnessed as she used her experiences to better serve IIMC.

In 2017, Camilla received the Athenian Leadership Society Fellow and in doing so, she recognized that there were only two facilitators in Region III, both institute educators, and three Athenian Fellows in Region III, including herself. That is when Camilla became committed to growing the Athenian Leadership Society in Region III. Camilla was named the first Municipal Clerk in Region III to become a facilitator, and she conducted the first Athenian Dialogues in South Carolina and North Carolina in 2018 and the Region III Conference in Georgia in 2019. Over the past three years, Camilla has mentored eight facilitators, four of which are in Region III. Camilla's passion and desire to encourage leadership development in Region III has truly made a difference in IIMC.

In 2018, I traveled to Greenville, South Carolina, for the IIMC Region III Conference. Camilla served as the host of the conference and supervised approximately 20 SC-MFOCTA members as volunteers. I enjoyed working side by side with those members, networking with them and stuffing conference bags. Because of that wonderful experience, I requested the 2019 IIMC Mid-Year Board of Directors Meeting be held in Greenville as well. Camilla offered her assistance as the host city, including hosting a Board reception and providing transportation for the attendees, among other things.

Prior to her appointment to the Board, Camilla saw a need and offered to assist with producing the Region III Newsletter, which she edited from 2017 through 2021. Camilla used the experience to become more familiar with the state representatives and associations in Region III and to prepare herself for the role of Region III Director. During her term, Camilla traveled to each of the Region III states on her own personal time and personal expense, when not covered by the states. To assist those associations, Camilla offered her experience in presenting and facilitating, which in turn reduced speaker expenses for the states and provided her with more opportunities in leadership development.

As a candidate for IIMC Vice President, Camilla does not have to prove what she plans to do in the leadership role; she has already been doing the work admirably. Camilla has taken advantage of the unexpected opportunities given to her and has been depositing her professional education and experiences along the way. Now, she is making a withdrawal as she continues to serve and give back to our fellow IIMC members by pursuing service as an officer on the Executive Committee.

Camilla is a proven leader who is dedicated to our Municipal Clerk profession. She is a person of ethics and integrity. She is an encourager, an innovator, a motivator, a mentor, and a servant leader. Camilla is relatable and committed to serving the IIMC membership. She has the passion and desire to continue to make a difference in IIMC as we continue to move into the future.

I ask you to please join me in voting Camilla Pitman for 2024 IIMC Vice President.

Respectfully,



Lana R. McPherson, MMC  
IIMC President (2019-2020)  
IIMC Region VII Region Director (2012-2015)  
Retired City Clerk, City of De Soto, Kansas